

Region 1
Professional Development Training

2025
Calendar of Training
ASAC

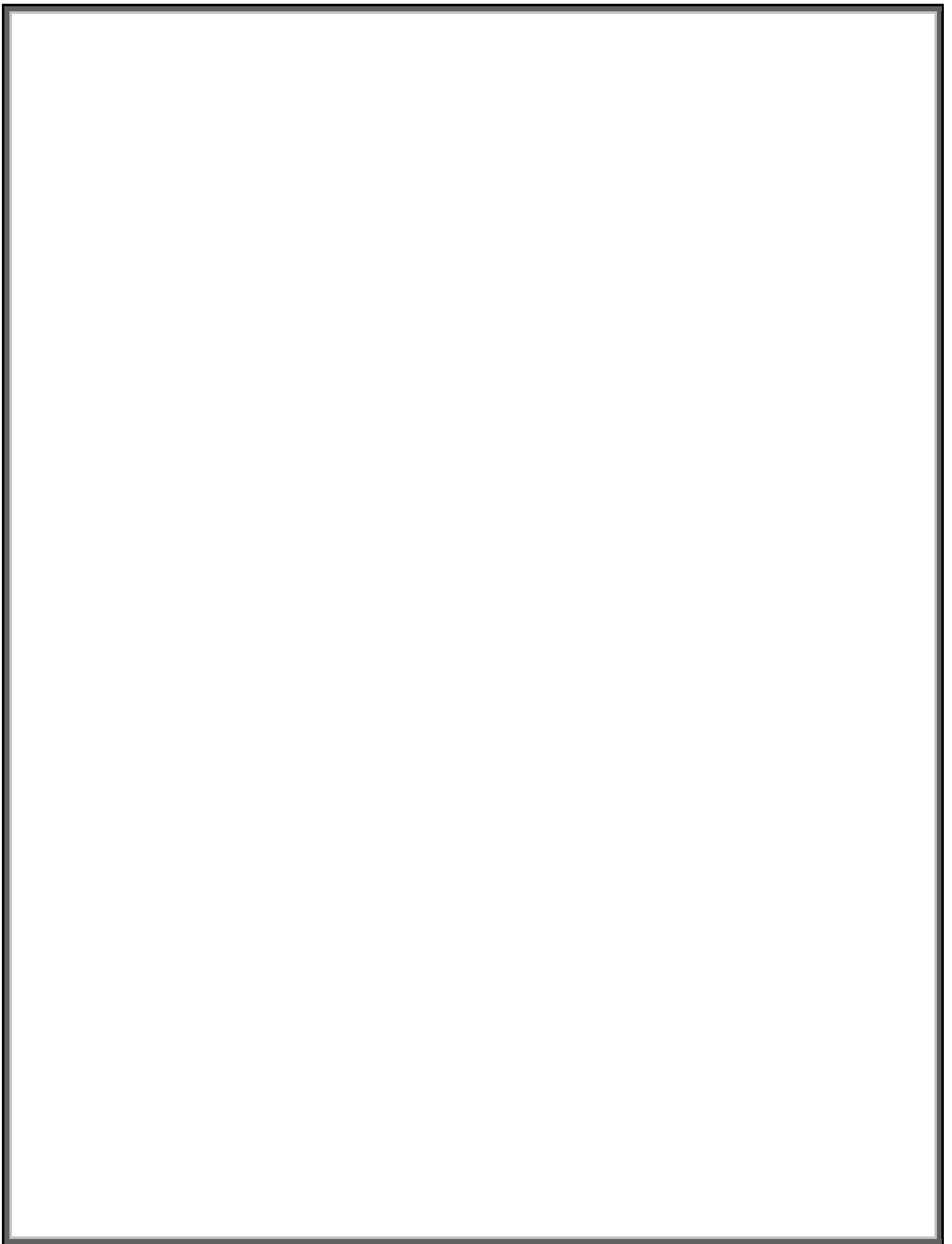
Appalachian Substance Abuse Council

www.gibsontrainingcenter.org

864-652-5982

NAADAC #138776

SC LPC, LMFT #4529



This document lists all scheduled monthly Region 1 trainings for 2025. Additional *fee-based* trainings will be offered throughout the year.

For a current list of additional trainings please visit our website:

www.gibsontrainingcenter.org

For additional information please contact Mandy Hadsell at:

ahadsell@phoenixcenter.org

or 864.652.5982

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INFORMATION AND REGISTRATION for all scheduled 2025 Region 1 Trainings:

- How many:** Trainings are restricted to 30 attendees unless otherwise noted.
Registration is first come/first served.
- Where:** Trainings are in person or on Zoom. Check training website for updated information. (www.gibsontrainingcenter.org)
- Time:** 9:00 to 4:30 PM
(In-person training extended to 4:30PM to allow an hour lunch)
- Credit:** NAADAC/LMFT/LPC/SW Approved
- Audience:** Private Practitioners, Counselors, Social Workers, Medical Professionals and Prevention Specialists
- Fee:** Registration is \$75.00 per 6 CEU day

Employees of Region 1 301 Agencies (A/OBHS, BHSPC, CCCADA, The Forrester Center, HealthyU, Phoenix Center, Cornerstone, Westview, Gateway, ReGenesis, plus Spartanburg Area Mental Health Center and Anderson/Oconee/Pickens Mental Health Center) may attend monthly Region 1 trainings at no charge; however, registration is needed in advance and is on a first come/first served basis.
- Registration:** www.gibsontrainingcenter.org
- Contact:** Mandy Hadsell: ahadsell@phoenixcenter.org or 864.652.5982

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TRAUMA BASICS

When: **January 24, 2025**

Presenter: **Charissa Happe, LISW-CP, LAC, AADC, MAC**

Description:

*** This training is scheduled to take place in person. The location is 1400 Cleveland St Greenville SC on 2nd floor Kennedy Room ***

Trauma can impact many if not all clients we work with. This training will provide an introduction to trauma and the need to address trauma with those we serve. This training will provide an overview of trauma impacts, some models and approaches used for trauma, this will also help clinicians build a base foundation to work with clients with trauma. We will discuss experiences with working with clients with trauma, comfortability, and ways to address impacts of trauma without doing specific trauma work.

Objectives:

1. Gain basic understanding of trauma including how it can present and effect those we work with
2. Discuss experiences with working with clients with trauma and comfortability with this
3. Learn some trauma approaches that are currently used and referring for these services

ONBOARDING FOR NEW CLINICIAN

When: February 28, 2025

Presenter: Heather Keadle LAC, LPC, AADC, SAP, SC,
AADC

Description:

*** This training is scheduled to take place in person. The location is Piedmont Technical College 663 Medical Ridge Rd Clinton 29325***

Gain knowledge of the components of Counseling Domains I and II. Learn about the processes of intake, screening, assessment, treatment planning, transition planning, and discharge. The training will assist new clinicians in gaining skills to efficiently and effectively evaluate needs, strengths, abilities, and preferences of clients to implement individualized treatment.

Objectives:

1. Describe the processes of intake, screening, assessment, treatment planning, transition planning, and discharge
2. Interpret results of screening and assessment to create a meaningful clinical interpretive summary/recommendations
3. Identify techniques for collaboration with client
4. Address common challenges for new clinicians

42 CFR CONFIDENTIALITY, ETHICS/REPORTING

When: March 28, 2025

Presenter: Kelly Jolley

Description: This training is half day 9am-12pm

This training is scheduled to take place in person. The location is Charles E. Shipman Center 975 Foothills Rd Greenville SC 29617

Description:

HIPPA Compliance Overview, Use/Disclosure without authorization, Use/Disclosure with authorization, Patients rights under HIPAA, Business Associates, 42 CFR Part 2, Incident response policies and security measures.

Objectives:

1. Maintain HIPAA compliance through strict PHI handling and security measures.
2. Follow 42 CFR Part 2 for substance abuse confidentiality requirements.
3. Train staff regularly on incident response, acceptable use, and cybersecurity.
4. Address breaches with swift response, documentation, and legal involvement.

HIV

When: March 28, 2025

Presenter: Doug McCormick

Description: This training is half day 1pm-4pm

This training is scheduled to take place in person. The location is 975 Foothills Rd Greenville SC 29617 Charles E. Shipman Center

This will be a 3-hour PowerPoint presentation discussing HIV and its associated risk factors, treatments, comorbidities, & current research focuses. This presentation will be interactive so come with questions and, hopefully, some answers too!

Objectives:

1. Discuss risk factors for HIV and the early intervention/early treatment paradigm.
2. Discuss common comorbidities seen today in people living with HIV.
3. Discuss concurrent/common sexually-transmitted infections.
4. Discuss current research focuses in the field of HIV.

INTERGENERATIONAL TRAUMA

When: April 25, 2025

Presenter: Terance Dawkins, LISW-CP, LCSW

Description: ***This training is scheduled to take place in person. The location is 975 Foothills Rd Greenville SC 29617 Charles E. Shipman Center ***

Objectives:

1. Participants will gain a comprehensive understanding of what Intergenerational Trauma entails, its definition, and how it is passed down through generations.
2. Participants will understand the connection between Intergenerational Trauma & Substance Abuse
3. Participants will examine how various attachment styles impact the transmission and perpetuation of Intergenerational Trauma within families.
4. Participants will learn about the historical and cultural roots of Intergenerational Trauma and how these experiences shape beliefs, teachings, and family dynamics.
5. Participants will discuss the profound effects of Intergenerational Trauma on individuals' mental health and their ability to engage in healthy interpersonal relationships.

Certification Training

When: **May 23, 2025**

Presenter: **Kimbley Smith**

Description: ** This Training will be held in person at Charles E. Shipman Center (975 Foothills Rd Greenville SC 26917) **

The Certification process is designed to ensure the integrity of the specialized field of substance use disorder treatment. This 6-hour training will look at this process focusing on understanding the criteria for the ADC, looking at what is IC&RC, what are the expectations of clinical supervision, the correct completion of need forms and paperwork, and taking a deep dive into the requirement of the oral examination. The objectives of this training include reducing stress, increasing understanding, and helping in making the certification process more manageable.

Objectives:

1. Reduce stress connected to the certification process
2. Create understanding of all expectations of one in-process
3. Aid in reducing obstacles to the certification process

Pharmacy of the Streets

When: June 27, 2025

Presenter: Dr. Merrill Norton

Description:

*** This training is scheduled to take place in person. The location is Piedmont Technical College 663 Medical Ridge Rd Clinton 29325 ***

This presentation will discuss the impact on the American lifestyle by a specific list of current drugs. The list of various over the counter (OTC) herbal and pharmaceutical products will include kratom, methamphetamine, xylazine, delta 8 THC, delta 9 THC, delta 10 THC, and Wasp dope. These compounds are known as “gas station drugs” and their pharmacological profiles include dangerous adverse drug effects on human growth and development. The discussion will also include information on America’s # 1 gas station drug: alcohol and latest “new” street drugs-nitazenes and medetomidine.

Objectives:

1. Develop a vocabulary of the current herbal and pharmaceutical drugs known as the gas station drugs
2. Gain an understanding of the pharmacodynamics and pharmacokinetics of alcohol, Kratom, Ketamine, Delta 8 THC, Delta 9 THC, Delta 10 THC, nitazenes, medetomidine, Xylazine, and Wasp Dope
3. Comprehend the severe adverse drug effects of alcohol, Kratom, Ketamine, medetomidine, Methamphetamine, nitazenes, Delta 8 THC, Delta 9 THC, Delta 10 THC, Xylazine, and Wasp Dope when it comes to growth and development

ADVANCED SUPERVISION SKILLS

When: July 25, 2025

Presenter: Andrea Flemming

Description: ***This training will be in person at Charles E. Shipman Center 975 Foothills Rd Greenville SC 29617***

Clinical supervision is the foundational activity that connects theory to practice for counseling professionals. Many accrediting bodies and regulatory standards require that counselors employ evidence-based best practices with their populations served. This same premise should be applied when providing clinical supervision to our supervisees. Supervision models offer a framework from which we offer guidance and feedback. Along with case conceptualization, clinical supervision is about exploring the “self of the therapist” to include biases and blind spots that may either foster or rupture the therapeutic alliance. As dual-role supervisors, we have the unique challenge of balancing clinical and administrative supervisory responsibilities, which is rarely addressed when being trained, yet impacts level of engagement.

Objectives:

1. Participants will be introduced to various supervision models to include Borders Model of Supervision and the benefits of incorporating them into their supervisory practice
2. Overview of tools that guide/shape supervisory practices
3. Participants will be introduced and discuss the importance of emphasizing self-awareness, understanding the client’s worldview, biases and developing multicultural competencies
4. Participants will examine the concept of “dual role supervisor” and gain strategies on managing their clinical and administrative responsibilities

Clinical Considerations of MAT

When: August 22, 2025

Presenter: Charissa Wolford, LISW-CP, LAC, AADC, MAC

Description: ***Training will be in-person at Phoenix Center
1400 Cleveland St Greenville SC***

Medicated assisted treatment can present with various clinical implications. This training will explore various factors including previous myths and stereotypes, collaboration with MAT providers, approaches and other clinical considerations to assist working with clients receiving MAT.

Objectives:

1. To gain awareness of various clinical implications to consider when working with clients receiving medicated assisted treatment.
2. Brief overview and introduction to current medicated assisted treatment options.
3. Gain insight into how to address clinical challenges that may arise when working with clients receiving medicated assisted treatment.

Plugged In

When: September 26, 2025

Presenter: Benjamin Barth, M.A., LPCS, CS, LAC

Description: *** This training is in person at Charles E. Shipman Center 975 Foothills Rd Greenville SC 29617***

Plugged In provides research related to technology use and the impact this has on child and adolescent development. Benjamin Barth hopes to connect this emerging topic with current addiction research and drug and alcohol treatment. Ben will provide tools for clinicians to enhance assessment and treatment of adolescents with problematic technology use. In addition, through this training, clinicians will be provided with additional resources to help children and families gain knowledge and monitor problematic technology use.

Objectives:

1. Learn about different forms of technology and how they are used by children and adolescents.
2. Understand how media can impact the biology, psychology, and social functioning of children and adolescents.
3. Acquire knowledge in assessing for problematic technology use.
4. Acquire knowledge and skills to help address problematic technology use.
5. Gain resources to help clients and caregivers manage and monitor problematic technology use

BEST PRACTICES: APPLICATION OF LGBTQ + AFFIRMATIVE THERAPY

When: **October 24, 2025**

Presenter: **Cynthia Gordon (they/them)- LISW-CP**

Description: *****This training is in person at Charles E. Shipman Center 975 Foothills Rd*****

Objectives:

1. Participants will develop understanding of social constructs and challenges of the LGBTQ+ population in the Southeast through overview of statistics, vocabulary and definitions, and concepts to increase competence
2. Participants will learn clinical skills and interventions that best support assessment, identification of interventions, and goal development
3. Participants will participate in clinically based scenarios for application of concepts, skills, and interventions

SOCIAL WORK ETHICS

When: November 21, 2025

Presenter: Charissa Wolford LISW-CP, LAC, AADC, MAC

Description: * This training is scheduled to take place at Phoenix Center 1400 Cleveland St Greenville (Kennedy Room). *****

Ethics play a vital role in Social Work clinical practice. In this training we will review basics of

social work code of ethics and how they differ from other various codes of ethics. We will review how

social work ethics should be referred to and applied in practice among various clinical implications and

offer opportunity to discuss previous experiences regarding this. We will discuss how to utilize an

ethical framework to resolve ethical dilemmas, the importance of clinical supervision, etc.

Objectives

1. Review and gain further knowledge of social work code of ethics
2. Identify how social work ethics can differ from other related codes of ethics
3. Discuss various clinical implications that impact decision making surround ethics
4. Discuss ethical frameworks and decision making regarding ethical dilemmas

WE NEED IT TOO! SELF CARE FOR COUNSELORS

When: December 12, 2025

Presenter: Benjamin Barth M.A., LPCS, CS, LAC

Description: *This training is scheduled to take place at Charles E. Shipman 975 Foothills Rd Greenville SC*****

As someone who has been in the field for a while, self-care has always been a struggle and a focus. However, the counseling field, which provides specialty training in so many areas of healing and growth, often lacks focused training in the most important domain, how to have resiliency as a counselor. This training hopes to provide the knowledge, skills, and mindset exploration to improve Self-Care and thus, the longevity of participant counselors through a long, satisfying, and healthy career. This will include activities, discussions, education, and collaborative exploration.

Objectives

1. Participants will be able to define and/or re-define how they understand self-care and its role in resiliency as counselors.
2. Participants will gain additional Knowledge and skills in various domains of Self-Care toward improvement of Holistic Self-Care.
3. Participants will be able to identify unique factors that impact self-care related to the counseling field and identify strategies to manage drain and improve overall energy.
4. Participants will, based on information gained, complete a self-care plan for long term implementation following the training.
5. Participants will engage in didactic, process oriented, and experiential activities to contextualize personal self-care needs.

TRAINERS' BIOGRAPHIES

JANUARY: **Charissa Wolford, LISW-CP, LAC, CS, MAC** is currently a Clinical Supervisor for the Phoenix Center in Greenville, South Carolina. As the owner of Helping Healers LLC – Charissa provides clinical supervision and various training opportunities. She is an alumna of the University of South Carolina where she received a bachelor's degree in Experimental Psychology, a Master of Social Work degree, and a Certificate of Graduate study in Drug and Addiction Studies. Charissa has worked in the Alcohol and Drug Treatment field for over 15 years. She has worked previously with medication assisted treatment programs and other various populations including incarcerated youth and adults, and domestic violence survivors. Other notable work has included being a member of the SC Leadership Academy, which has been a South Carolina statewide initiative supported by DAODAS in efforts to produce a streamlined approach to Alcohol and Drug Treatment.

FEBRUARY: **Heather Keadle, LAC, LPC, AADC, SAP, SC, AADC** has been in the addiction treatment field for 19 years. She received her Master of Clinical Mental Health Counseling from Webster University in Greenville, SC. She is licensed as a Professional Counselor and Addictions Counselor, certified by APSC as a Clinical Supervisor and Advanced Alcohol and Drug Counselor in South Carolina, and certified by NAADAC as a Substance Abuse Professional and a Certified Addiction Counselor II. Mrs. Keadle's 19 years of work experience includes conducting and managing treatment and intervention programs for adults and adolescents and providing clinical supervision for treatment and peer support staff. She currently is the Treatment Director for GateWay Counseling Center in Laurens.

MARCH: **Kelly Jolley & Doug McCormick**

Kelly Jolly is an managing Attorney. Trusted Advisor for health care providers, executives and business owners, non-profits, and information technology vendors. Helps corporate and health care clients navigate the complex regulations that govern their industries and provides strategic guidance to help businesses grow and succeed. Develops creative solutions to resolve business conflicts. Serves as outside general counsel to several health care technology companies. Advises health care providers and information technology vendors on privacy, intellectual property and liability. Negotiates and drafts agreements. Aggressively defends clients in government investigation, audits, administrative proceedings, and civil litigation.

Doug McCormick, MSN, FNP-BC, AAHIVS has been a registered nurse since 1988 and a family nurse practitioner since 2000. As a nurse I worked in Neuro-Trauma ICU at Greenville Memorial. I worked at Prisma for a total of 27 years. As a nurse practitioner I have spent a total of 4 years working in oncology and 20 years in infectious diseases. I worked for the Prisma Health Infectious Disease Associates for 14 years and opened a medical practice for AID Upstate 7 years ago as their medical director. We have 1 office in Greenville and 1 office in Anderson and I see patients in both offices. I have been an author or an investigator on multiple research papers and research studies over the years. I am an active member of over 15 nurse practitioner/professional associations locally, statewide, and nationally.

APRIL: Terance Dawkins , LISW-CP, LCSW is a Licensed Independent Social Worker-Clinical Practice (LISW-CP) in South Carolina and a Licensed Clinical Social Worker (LCSW) in North Carolina. A proud native of Spartanburg, South Carolina, Terance earned both his Undergraduate and Master's Degrees in Social Work from Winthrop University. He is the founder of Missing Pieces Counseling Services, a private practice rooted in his hometown, and currently serves as a Counselor/Case Manager at the Trone Center for Mental Fitness Furman University. Terance has built a reputation as a compassionate and insightful expert in Intergenerational Trauma. His engaging training sessions are known for sparking meaningful conversations and providing transformative insights. He has shared his expertise at key conferences, including the National Alliance on Mental Illness (NAMI) Keystone Pennsylvania Mental Health Conference, Mental Health America (MHA) Spartanburg Conference, American Mental Health Counselors Association (AMHCA) Conference, and the National Association of Social Workers (NASW) National Conference. What sets Terance apart is his ability to weave together his extensive research, clinical experience, and personal insights into a compelling narrative about the effects of trauma across generations. He offers a fresh perspective on how trauma is passed down through families and cultures, and how it affects both individuals and communities. His interactive and relatable speaking style makes com

MAY: Kimbley Smith M.Ed., LPC/S, LAC/S, CS, MAC

Kimbley Smith is the Director of Serenity Village that is made up of three different programs that focus entirely on women with substance use disorders and their children. These programs include Serenity Place – a residential program for women with substance use disorders and their children, Lotus – a transitional program for women with their children that have completed Serenity Place and now are working on self-

sufficiency skills, and the outpatient program for infants and children that is housed in the licensed preschool – Circle of Friends – that is on the Serenity campus. Kimbley has worked in residential and outpatient services connected to substance use disorders and mental health disorders since 1993. Kimbley has her Associates of Liberal Arts from Anderson College, Bachelor of Arts in Sociology and a Masters of Education with emphasis in Counseling from Clemson University. She is a Licensed Professional Counselor Supervisor, Licensed Addictions Counselor Supervisor, Master Addictions Counselor, and a Certified Clinical Supervisor. She is a member of Addiction Professionals of South Carolina where she serves as the Certification Commission Chairperson and is a member of its board; she is a member of the National Association for Alcohol and Drug Abuse Counselors. Kimbley has a strong belief that people want to reach their highest potential and sometimes they may need a helping hand.

JUNE: Dr. Merrill Norton Pharm. D., D.Ph., CMAC

Dr. Merrill Norton is an EMMY winning Clinical Associate Professor Emeritus of the University of Georgia College of Pharmacy with his specialty areas to include psychopharmacology and addiction pharmacy. He was most recently honored by the Georgia Addiction Counselors Association's Board of Directors and Certification Board with being bestowed the first **Certified Master Addiction Counselor (CMAC)** credential in the state. His recently updated book, *Understanding Substance Use Disorders Pharmacology*, has been used to train thousands of mental health professionals nationally and his latest book, and *The Pharmacist's Guide to Opioid Use Disorders* was released in December 2018.

Dr. Norton completed his undergraduate and graduate work at the University of Georgia College of Pharmacy. He accomplished a three year addiction medicine fellowship under the direction of Douglas Talbott MD at Ridgeview Institute and has state, national, and international credentials in the treatment of mentally ill/addicted/chronic pain individuals. He has also been a faculty member of the Fairleigh-Dickinson University Postdoctoral Training Program in the Masters of Psychopharmacology, Alliant International University of San Francisco College of Psychology, University of Georgia School of Continuing Education, and Berry College in the areas of Psychopharmacology and Addiction Pharmacy. His areas of specialty in addiction pharmacy are the management of chronic pain in the substance use disordered patient and the neuroscience of substance use disorders.

Since his recent retirement from UGA , Dr. Norton’s primary focus is to provide the latest scientific information to communities, educators, healthcare professionals, prevention specialists, treatment providers, and especially families, on the diseases of substance use disorders.

JULY: Andrea M. Fleming, Ph.D., LPC/S, LPC, LAC, CS, MAC

A native of Sumter, South Carolina, Dr. Fleming is an educator, expert trainer, mentor, entrepreneur and life-long learner with more than 25 years of experience as a clinical mental health counselor specializing in substance use disorders treatment. She is a Licensed Professional Counselor Supervisor (LPCS), Licensed Professional Counselor (LPC), Licensed Addictions Counselor (LAC), Certified Clinical Supervisor (CS), and Master Addictions Counselor (MAC). In addition, she is a 2007 graduate of Leadership Institute with Southeast Addiction Technology Transfer Center sponsored by the Morehouse School of Medicine, which identified and mentored emerging leaders in the behavioral health profession.

Dr. Fleming previously served as a Board Member with the South Carolina Association of Licensed Professional Counselors (SCALPC), now known as the South Carolina Clinical Mental Health Counselors Association (SCCMHCA), and is an appointee to the South Carolina Association of Alcoholism and Drug Abuse Counselors Certification Commission. In 2010, she launched her business, The Gold Standard, LLC where she serves full-time as the principal consultant to behavioral and mental health agencies providing professional development workshops, quality assurance services, policy and accreditation preparation assistance, and clinical supervision for licensure and certification.

In May of 2020, Dr. Fleming completed the doctoral requirements for the Counselor Education Program at the University of South Carolina and was a fellowship recipient with the Grace Jordan McFadden Professors Program. Her research was a qualitative inquiry entitled: “*A Theoretical Formulation of Best Practices in Balancing Administrative and Clinical Supervision: Perceptions of Exemplar Dual Role Licensed Supervisors in Community Behavioral and Mental Health Agencies*”. In January, she will join the faculty in the College of Education as a Clinical Assistant Professor at the University of South Carolina.

Besides her professional endeavors, Dr. Fleming is a charter member and Chaplain with the COLA City Chapter of Top Ladies of Distinction, Incorporated. She is also a very active Life Member of Sigma Gamma Rho Sorority, Incorporated where she currently serves as the State Director for South Carolina.

AUGUST: Charissa Wolford, LISW-CP, LAC, AADC, MAC, See January

SEPTEMBER: Benjamin Barth, M.A., LPCS, CS, LAC

Benjamin Barth has been a clinical counselor since entering the field in 2011 with an M.A. in Clinical Psychology from the University of Central Florida. He currently serves as the Director of Clinical Services with Behavioral Health Services of Pickens County, providing clinical supervision and ongoing counseling services. His clinical journey has focused on treatment of child/adolescent clients, marital therapy, family therapy, trauma, addiction, and treatment of mood disorders.

He is specialty trained and experienced in the delivery of Acceptance and Commitment Therapy (ACT), Cognitive Behavioral Therapy (CBT), Dialectical Behavioral Therapy (DBT), Interpersonal Process therapy (IPT), Somatic Experiencing (SE), and Internal Family Systems (IFS).

Additionally, he is a professional trainer, focused on topics to include, but not limited to IPT, CBT, Self-Care, Tech Addiction, trauma focused treatment, clinical supervision, and counselor development.

He also serves as an Adjunct Professor for the Clemson Department of Education's Graduate Clinical Mental Health and School Counseling students.

OCTOBER: Cynthia Gordon (they/them)- LISW-CP

Cynthia Gordon is Affirm SC's Director of Training at the Queer Wellness Center and therapist and clinical supervisor at Amarylis Counseling. Cynthia received their undergraduate degree from Winthrop University in Psychology and Masters degree in Social Work at The University of South Carolina. They have worked within the child welfare system, child advocacy, hospital systems, court systems, non-profit spaces, and community engagement. At the core, their desire to is work in spaces that support and exceed the challenges of access to resources and empowering communities. Cynthia uses both professional and lived experiences to assist people in considering ways to

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support purposefully marginalized and under resourced communities. Using humor and engaging dialog, the goal is to empower professionals to empower their communities.

NOVEMBER: Charissa Wolford, LISW-CP, LAC, AADC, MAC, See January

DECEMBER: Ben Barth M.A., LPCS, CS, LAC See September



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